



Greenhouse Gas Emissions Policy

Core Process: Environment (UK)

Purpose/What does it do?

This Policy is a subsidiary of the Environment Policy and applies the purpose of that Policy to emissions of greenhouse gases.

Sopra Steria recognises that the consumption of energy, business travel and leakages of refrigerant gases from air conditioning units cause greenhouse gas (GHG) emissions, and that GHG emissions are part of its environmental impact.

In order to minimise this environmental impact and to make financial savings, the company will, wherever practical, implement practices and measures that reduce its consumption of energy, volume of business travel and leakage of refrigerant gases.

The Policy supports GHG emissions verification and reporting.

Scope/ Applicability

This Policy applies to Sopra Steria UK.

Responsibility and Organisation

This Policy inherits the principles of responsibility and organisation of its parent policy, the Environmental Policy, and applies them to activities associated with the management of GHG emissions.

In particular, it recognises the need for the company to report figures for its GHG emissions and so to subject them and the processes for producing them to external audit, review and verification.

Principles

Sopra Steria will, wherever practical, reduce its GHG emissions by:

- Developing and implementing related requirements, processes and targets
- Making employees aware that they can help reduce GHG emissions whilst maintaining acceptable business conditions
- Considering GHG emissions as an aspect of sustainability when negotiating contracts
- Considering technologies and ratings that reduce GHG emissions when acquiring new items
- Investing in projects that reduce GHG emissions.
- Developing and delivering sustainability solutions that help our customers achieve their sustainability objectives
- Implement controls and technologies that reduce the greenhouse gas emissions associated with the company's services, business travel, data centres and offices.

Policy Authorised by: John Neilson, CEO UK and UK Board Sponsor for Sustainability

Policy Reviewed by: Avinash Lunj

Review Date: August 2020

